



**Knight Campus Graduate
Internship Program**



8th Annual

INCLUSION SYMPOSIUM

***Using Your Voice –
Intentional Inclusion!***

Friday, August 23, 2024



SCHEDULE

FRIDAY, AUGUST 23, 2024

1:00 PM

Welcome & Opening Remarks

1:20 PM

Student Speakers

1:50 PM

Stretch Break

1:55 PM

Inclusion Leadership Panel

3:10 PM

Networking Break

3:30 PM

Keynote Speech and Q&A

4:30 PM

Closing Remarks

4:40 PM

Networking Reception

KEYNOTE SPEAKER



***From Imposter to Impressor:
Embracing Complex Identities
in STEM***

André Isaacs (He/Him)

*Associate Professor of Chemistry
College of the Holy Cross*

A native of Jamaica, André received his B.A. in Chemistry from the College of the Holy Cross in 2005. He received his PhD from the University of Pennsylvania in 2011 and then worked as a post-doctoral researcher with Professor Richmond Sarpong at the University of California, Berkeley. In 2012, André accepted a tenure-track position at his alma mater, the College of the Holy Cross. In 2018, André was promoted to the rank of Associate Professor with tenure. In addition to teaching courses in Organic Chemistry, André conducts research utilizing copper-mediated organic transformations. He is one of the founding members and former co-chair of Outfront - the college's LGBTQ faculty and staff alliance. He uses his social media platform to challenge and dismantle the normative culture in STEM and to increase visibility of queer and BIPOC folks.

OPENING REMARKS



Peter Schwarz (He/Him)
*Optical and Algorithm
Engineering Manager
Redwire Space*



STUDENT SPEAKERS



**CJ Bradford
(They/Them)**
Optics



**Evalyn Smith
(She/Her)**
Polymers



**Varsheni Vijay
(She/Her)**
Bioinformatics

PANEL MODERATOR & INCLUSION LEADERSHIP PANELISTS



**Jess Nelson
(They/She)**
*Technical Product
Support Engineer
Applied Materials*



**Midhat Farooq
(She/Her)**
*Careers Senior
Program Manager
American Physical
Society*



**David Degnan
(He/Him)**
*Biological Data
Scientist
Pacific Northwest
National Lab*



Bashar Haidar
*Module Development
Engineer
Intel Corporation*



**Maria Dulay
(She/Her)**
*Sr Res. Scientist/ Lab
Manager; Dir. of
Center for STEMM
Mentorship
Stanford University*



Scan for full bios!

ABOUT THE INCLUSION WORKSHOP SERIES



The Knight Campus Graduate Internship Program (KCGIP) Inclusion Symposium is the capstone of the accelerated master's program's **Inclusion Workshop Series**. The series empowers students with the foundational knowledge necessary to be inclusive team members and future inclusive leaders, while concurrently promoting a sense of belonging for KCGIP students.

In the spirit of inclusion, all students enrolled in the KCGIP are invited to meet weekly throughout the summer to engage in various topics, including identity, privilege, subtle acts of aggression, inclusive language, implicit bias, community safety, decolonization, and how to embrace challenging conversations. Workshops are optional. Students that have participated in four of eight workshops are invited to attend the Inclusion Symposium. Knight Campus doctoral candidates were able to engage in this year's workshop series - marking the first time they could meet eligibility criteria to attend the symposium. **We are very proud of all Knight Campus students and congratulate those here today for making a commitment to equity and inclusion, using their voices, both at the Knight Campus and in their personal lives.**



Did you enjoy today's programming? Consider making a gift - any size matters - to the KCGIP to support inclusion scholarships, workshops, and symposia. Use the QR code to give (and write "KCGIP Inclusion" in the comments section). Thank you!